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effectively and productively the hrm function has evolved and it's often expected to add value to the strategic direction of the company *human resource management the ultimate guide to hrm* Feb 12 2022 web human resource management hrm is the practice of hiring training compensating managing and retaining the employees of an organization to put it more simply hrm is people management every aspect of the strategic planning decision making and work involved with building and maintaining a team of employees is part of personnel **what is human resources management careers skills trends** Jan 23 2023 web sep 23 2020 human resources management often abbreviated as hrm or hr is an organizational function that focuses on the strategic management of its employees in today's business world the relationship between an organization and its human resources department is a strategic partnership [7 human resource management basics for every hr](#) Mar 13 2022 web mar 20 2023 the hr department provides the knowledge tools training legal advice administration and talent management which is crucial to sustaining and advancing a company this is what human resource management boils down to optimizing company performance through better management of human resources

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